



UCHUMI COMMERCIAL BANK LTD (UCB LTD)

EMPLOYMENT OPPORTUNITY

ICT SECURITY OFFICER

Role Summary

The ICT Security Officer is responsible for safeguarding the organization's information systems, networks, and data against security threats. The role ensures the confidentiality, integrity, and availability of ICT infrastructure while supporting compliance with internal policies, regulatory requirements, and strategic objectives.

Key Responsibilities

Information Security Management

- Develop, implement, and maintain ICT security policies, standards, and procedures
- Monitor compliance with information security policies
- Conduct regular security risk assessments and vulnerability analyses
- Perform Vulnerability Assessment Penetration Test (VAPT) in bank application systems and address the gap.

Network & System Security

- Monitor network traffic, firewalls, intrusion detection/prevention systems, and endpoint protection tools
- Ensure secure configuration of servers, databases, and network devices
- Oversee patch management and system updates

Incident Management

- Detect, investigate, and respond to cybersecurity incidents
- Lead incident containment, eradication, and recovery efforts
- Prepare incident reports and recommend corrective actions

Access Control & Data Protection

- Manage user access controls and privileged accounts
- Ensure data encryption, backup security, and secure data handling practices
- Monitor compliance with data protection and privacy requirements.

Security Awareness & Training

- Conduct user awareness sessions on cybersecurity best practices
- Promote a culture of information security across the organization

Audit & Compliance

- Support internal and external security audits
- Ensure compliance with regulatory, legal, and organizational standards
- Maintain documentation for security controls and procedures.

Business Continuity & Disaster Recovery

- Support development and testing of disaster recovery and business continuity plans
- Ensure backup systems are secure and regularly tested.

Qualifications & Experience

- Bachelor's degree in information technology, Computer Science, Cybersecurity, or related field
- Professional certifications such as CEH, CISSP, CISM, CompTIA Security+ (preferred)
- Minimum 1 year of experience in ICT security or related role.

Technical Competencies

- Knowledge of firewalls, SIEM tools, antivirus systems, VPNs, and endpoint security
- Understanding risk management frameworks and security standards
- Familiarity with cloud security (if applicable)
- Strong knowledge of network protocols and system administration

How to Apply

I Interested candidates are advised to apply for the stated position and send their email hr@uchumibank.co.tz indicating about the email and the name of the position on or before **28th February 2026**.

The applicants should attach their Motivational letter and updated CV. The applicants are required to attach certified copies of their academic certificates.

Only short-listed applicants will be contacted